

October 13, 2016

CHIEF'S MEMORANDUM NO. 16-06

SUBJECT: 3rd Quarter Update of Internal Disciplinary Actions and Post Reports

Set forth below is a listing of internal disciplinary actions, and reports to and disciplinary actions administered by the Missouri Department of Public Safety, Peace Officer Standards Training Division (POST), for the months of July through September 2016. Not included are incidents in which a member was found to have not violated Department policy, or found to have violated Department policy but non-disciplinary corrective action was administered. Disciplinary actions are included below whether or not grieved or appealed to the Board of Police Commissioners.

POST reports are made by the Department pursuant to the Revised Statutes of Missouri. The POST information below also includes POST-administered discipline of sworn members' licenses, which is separate from disciplinary actions administered by the Department.

The information contained in this Chief's Memorandum is provided to educate Department members about the Department's standards of conduct and to aid members in steering clear of ethical pitfalls and other policy violations.

I. Internal Disciplinary Actions.

August 2016:	<u>Termination</u> . Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.B.8 and Section IV.B.23c. Special Order 14-01, Disciplinary Actions-Lying. PI 14-16, Intoxicated Driving Arrests, Annex A, Section 1. PI 09-9, Towing/Protective Custody of Vehicles and Contents, Section II. PI 14-07, Patrol Procedures, Annex A, Section B.2.b.
August 2016:	<u>Termination</u> . Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.11, Section IV.A.4 and Section IV.B.8. Special Order 14-01, Disciplinary Actions-Lying.
July 2016:	<u>Termination (Upheld)</u> . Violation(s): PPBM 201-7, Code of Ethics and Rules of Conduct, Section III.59, Section III.60 and Section III.15. Special Order 14-01, Disciplinary Actions-Lying.
Sept. 2016:	<u>Demotion</u> . Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section III.H.1 and Section IV.A.12.

July 2016: Demotion. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.8 and Section IV.A.12.

Sept. 2016: Suspension day(s). Violation(s): PPBM 712-4, Unauthorized Leave of Absence, Section I. PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.B.1.

Sept. 2016: Suspension day(s). Violation(s): PI 14-16, Intoxicated Driving Arrests, Annex A.1. PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section B.1 and Section B.5.b.

Sept. 2016: Suspension day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.B.7.

Sept. 2016: Suspension day(s). Violation(s): PPBM 203-2, Drug Abuse Testing, Annex A, Section D.2. PPBM 201-8, Code of Ethics and Rules of Conduct, Section III.D.2, Section III.E.3, Section IV.B.2, Section IV.B.3.a.2, Section IV.B.4, Section IV.B.8, Section IV.B.23.b, Section IV.B.23.c and Section IV.C.2. PI 09-8, Police Vehicular Reporting, Section III.A. PI 14-12, Firearms Procedures, Annex C, Section B.1-4.

Sept. 2016: Suspension day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.4 and Section IV.B.23.d. PPBM 740-6, Sick Leave, Section II.

Sept. 2016: Letter of Reprimand. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.3 and Section IV.A.7.

Sept. 2016: Letter of Reprimand. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

Sept. 2016: Letter of Reprimand. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section III.E.1.

August 2016: Letter of Reprimand. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section III.A.

August 2016: Letter of Reprimand. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7 and Section IV.B.22. PI 15-06, Police Radio Communications, Section II.G.1 and Section II.I. PI 15-06, Computerized Police Information Systems, Section II.D.

August 2016: Letter of Reprimand. Violation(s): PI 12-4, Pursuits and Emergency Police Vehicle Operations, Annex A, Section A.4-5.

July 2016: Letter of Reprimand. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.6, Section IV.B.7, Section IV.B.8 and Section IV.B.23.a-c.

July 2016: Letter of Reprimand. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

July 2016: Letter of Reprimand. Violation(s): PI 09-12, Questioning and Detaining Persons, Arrest, Search and Seizure, Section II.N, Annex E, Section A.1.d and Annex E, Section A.4.f. PI 14-07, Patrol Procedures, Section II. PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.5.

July 2016: Letter of Reprimand. Violation(s): PI 09-9, Towing/Protective Custody of Vehicles and Contents, Section IV.A-C, Annex A, Section A and Annex A, Section C.1-3. PI 10-1, Tiburon Computer System – Automated Reporting System (ARS)/Records Management System (RMS), Section III.A. PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section B.1. PI 14-07, Patrol Procedures, Annex A, Section D.1. PI 13-6, Arrest Procedures-Possession of a Controlled Substance, Section II.B and Annex B, Section A.1.

Sept. 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7 and Section IV.A.12. PI 11-4, Written Directives, PASS, Duty Manuals, Annex B, Section B.1.d.

Sept. 2016: Disciplinary Counseling. Violation(s): PI 14-16, Intoxicated Driving Arrests, Annex A, Section A.1 and A.2.a-b. PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section B.1 and Section B.5a. PPBM 201-8, Code of Ethics and Rules of Conduct, Section III.C.1-2.

Sept. 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

Sept. 2016: Disciplinary Counseling. Violations: PI 12-4, Pursuits and Emergency Police Vehicle Operations, Annex B, Section C.8, Annex A, Section A, and Section II.D. PI 13-05, Internally Recorded Audio/Video Records Annex A, Section 3. PI 09-8, Police Vehicular Reporting, Section III.A.

Sept. 2016: Disciplinary Counseling. Violation(s): PPBM 205-4, Residency Requirements, Section III.A.3.

Sept. 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

August 2016: Disciplinary Counseling. Violation(s): PI 12-4, Pursuits and Emergency Police Vehicle Operations, Annex A, Section A and Section D.

August 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7, Section IV.A.12 and Section III.H.1-2.

August 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section III.A.

August 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7. PI 10-1, Tiburon Computer System – Automated Reporting System (ARS)/Records Management System (RMS), Section III.A-B. PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section B.1.

August 2016. Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.3-4 and Section IV.A.7.

II. POST REPORTS BY THE DEPARTMENTS AND POST ADMINISTERED DISCIPLINARY ACTIONS.

A. POST reports

7-6-2016: Reason for Report: Report was made to POST pursuant to statute.

7-12-2016: Reason for Report: Provided updated information relating to a prior report.

7-18-2016: Reason for Report: Provided updated information relating to a prior report.

7-21-2016: Reason for Report: Provided updated information relating to a prior report.

8-11-2016: Reason for Report: Provided updated information relating to a prior report.
8-16-2016: Reason for Report: Provided updated information relating to a prior report.
8-29-2016: Reason for Report: Report was made to POST pursuant to statute.
8-29-2016: Reason for Report: Report was made to POST pursuant to statute.
9-8-2016: Reason for Report: Provided updated information relating to a prior report.
9-19-2016: Reason for Report: Provided updated information relating to a prior report

B. POST-administered disciplinary actions

8-29-2016: Officer's license placed on probation for a period of 5 years.

Darryl Forté
Chief of Police

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